

Dog Walker/Playtime Employment Disclaimer

We have found that many people do not have a very realistic view of what working in a place such as ours involves. Please read the following very carefully before signing.

You need to understand that the primary purpose of this facility is to take care of other people's pets during the day. This business is seasonal in nature and while we try to keep your schedule as consistent as possible, you can expect your hours or days to vary according to our needs. We realize that working under these conditions can be difficult for some people, but that is the nature of the business and your **DEPENDABILITY** in this area is critical. If you do not think you can be that flexible, then this is not the job for you.

During the 1st 90 days after being hired, new staff cannot request time off. If you are already planning on requesting time off for ANY reason, this is not the job for you (exception: 1 week is acceptable during the summer break season).

You must be available to work both the morning and afternoon shifts, between 8am to ~12pm and/or 3pm to ~6:00pm. You must be available on Saturday's and Sunday's. If you have any restrictions in these hours, this is not the job for you.

If you do not have a genuine love of animals, you should not be here. But keep in mind that we want people who are mature enough to understand and accept the responsibilities we place on them. You are **NOT** going to be paid to sit around and play with cute little puppies all day. You will be on your feet for the entire 4 hour morning shift and 3 hour afternoon shift. You will be taking dogs for hikes and playtime sessions rain or shine, snow or sun. Expect to get wet and dirty. Expect to get pulled around. You will have to pick up after them on walks and in the play yards. This requires a great deal of energy, hard work and dedication. Time management is extremely important. If you are given a job to complete in 15 minutes and it takes you 25 minutes, this is not the job for you.

While working here, you will be exposed to filth, loud noises, cleaning chemicals, a variety of parasites and zoonosis (medical ailments that people can acquire from animals), dogs jumping on you and pressing close as you stand or walk, and the ever present risk of being bitten, scratched or knocked off your feet. These are the potential hazards you face and accept by working here.

With very few exceptions, there are **NO** specialists here. You will be expected to perform any task we require of you. We will try to make the best use of your skills and experience, but don't expect to be exempt from the more mundane and unpleasant chores that need to be performed; poop needs to be picked up from the yard. If you get ill at the idea of cleaning up diarrhea or vomit, then you are in the wrong place. If you cannot pick up a 40 lb. bag of dog food or move a 50 lb. sack of grain, this is not the right place for you. If you are allergic to dog or cat hair, now is the time to leave.

We want mature, responsible people. You must be reliable, patient, intelligent, and capable of independent action. If you have to be constantly supervised, then you will not fit in well here. We take our profession very seriously. If you wish to work here, then you must too.

I, _____, understand and agree to the conditions stated above, and wish to be considered a candidate for employment in the dog walker/playtime portion of the business.

Signature _____

Date _____